

# Investors in Careers



## What is it?

All Investor in Careers Award holders have demonstrated a commitment to provide impartial, independent Careers Education, information, advice and guidance to all young people.

This really is one of the highest accolades an organisation can receive for excellence in this area of work and is definitely something the award holder can be very proud of. The IIC standard is about improving students' awareness of opportunities, raising their aspirations and working with them to ensure they achieve their full potential. In addition to the benefits to students, many schools find IIC to be of enormous help in providing evidence for Ofsted inspections.

The award was developed by Cornwall and Devon Careers in 1994 and is now managed by Careers South West Ltd. It is a quality standard for the management of careers education, information, advice and guidance (CEIAG) and is now the most widely used quality award of its kind recognised nationally across the country.

## Why do it?

Supports inspection self-evaluation: organisations can evidence they have identified strengths and weaknesses thus driving their own improvement and being properly accountable for services.

Supports 14-19 education and skills implementation plan which identifies good quality impartial CEIAG as a high priority for young people to make successful transitions through learning and into employment.

Supports the Every Child Matters white paper by contributing significantly to at least three of the outcomes - Enjoy and achieve; Make a positive contribution; Achieve economic well-being.

Supports 'student voice' by requesting that student views are used to inform the continuous improvement of CEG programmes. Students are also involved in assessments and panels.

Supports the wider curriculum by covering personal development learning, work-related and enterprise learning and has been mapped to the quality standards for Young People's Information Advice and Guidance. Also mapped to other kitemarks such as Matrix, Chartermark and Investors in People.

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**Assessment is based on standards required by legislation or nationally produced guidelines on good practice, so schools/colleges are not being asked to do anything that is not already established as being of value to their students.**

The Award has been written and revised by careers education and guidance professionals, teachers and senior managers in schools. The award is broken down into 3 manageable stages with external assessment at stage 2 & 3, these stages are followed by a 15 minute panel presentation to validate the assessor's decisions and on successful completion organisations will be awarded the full IIC award. The award lasts for 3 years and then organisations will be able to maintain the standard by completing reassessment.

## **Where are we?**

Sidmouth College achieved the full "Investors In Careers" award in 2010; we are therefore required to be reassessed to ensure we have maintained the standards and looked at recommendations from our previous assessment. We are undertaking this process over the next few months so will be looking for comments on how our students, parents, staff, governors, business partners & local community feel we are performing.

We will be looking at the standards and providing evidence of how we meet them.

If you have any questions regarding the Investors at Careers Award at Sidmouth College please contact:

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