



Sidmouth College Behaviour Principles

Agreed: 10th July 2017 FGB

All students have a right to learn, that teachers have a right to teach and that everybody has a right to be treated with dignity and respect.

The principles of the College Behaviour Policy should underpin the Sidmouth College Way:

The Sidmouth College Way

1. *Be ready to learn*
2. *Enable others to learn*
3. *Treat others and our environment with respect*
4. *Work to the best of your ability*
5. *Fulfil your responsibilities to the College and community*

The principles of the College Behaviour Policy should:

- Create a positive ethos, based on good communication, praise and reward, in order to make a major contribution to high standards of behaviour.
- Encourage the development of self-discipline, respect and consideration for others as a central part of each individual's personal development.
- Secure a well-ordered teaching, learning and working environment for all students and staff, through the application of positive behaviour management strategies and appropriate curriculum.
- Ensure that expectations of behaviour are clearly stated and realistic and that discipline and control are fairly and consistently applied.
- Celebrate achievement and ensure that positive consequences are used as a key promotion of good behaviour.
- Promote a partnership of shared responsibility for behaviour.
- Promote the concept of positively representing the College inside and outside of College.

Within the policy it should be clear that:

- There is a clear systems of rewards and sanctions.
- When disciplinary sanctions are required they are proportionate and, as far as possible, related to the inappropriate behaviour and take into account the circumstance, student's age, any special needs, disability or religious requirement.
- Members of staff have the power to use reasonable force to prevent students committing an offense, injuring themselves or others, damaging property or to maintain good order.
- Members of staff can confiscate, retain or dispose of a student's property, so long as it is reasonable in the circumstances.
- Members of staff can search for prohibited items.
- Teachers can discipline students in certain circumstances outside of College.
- Detention may be used by the Principal after careful consideration.
- Isolation may be used if in the interests of the students.
- Safeguarding of children is paramount.
- Exclusion should only be considered in line with DCC guidelines.
- Staff should have appropriate training.